PICK PEOPLE

YOUR TRUSTED HR PARTNER
IN AHMEDABAD & ACROSS INDIA

Connecting people. Growing businesses.

Hire well. Pay correctly. Stay compliant.

Recruitment | Payroll | Compliance | HR Outsourcing | Training

We help growing businesses hire faster, control HR costs and stay compliant - without building a large in-house HR team.



10 Acts
Statutory compliance covered

8
Industries served

7
Core HR services

Are these HR challenges holding your business back?

You focus on growing your business. We handle your people.

“I can't find good employees.”

We source, screen and shortlist from our own candidate database as well as the job portals, so you only meet people worth interviewing.

“My HR person is not handling compliance properly.”

We take over PF, ESIC, PT, registers and returns, and keep your records ready for an audit.

“Payroll errors are creating problems.”

Payroll with statutory deductions, payslips and reports - calculated correctly the first time.

“I don't want to hire a full-time HR manager.”

Get an experienced HR team on your side, without the cost of building one in-house.

“I received a labour department notice.”

We explain what the notice asks for and help you prepare the records to reply. If a case needs a lawyer, we will tell you honestly.

“I need 20 people immediately.”

Bulk and mass hiring, plus contract and temporary staffing, for volume roles.

“My employee attrition is too high.”

Our HR managers monitor satisfaction and working conditions to reduce avoidable attrition.

No matter the size of your business, **we make HR simple, efficient and stress-free.**

Everything your business needs in HR.

End-to-end HR, from the first hire to the annual audit.

01
Recruitment & Talent Acquisition

- Permanent staffing for long-term roles
- Contract and temporary staffing
- Bulk hiring and campus recruitment
- Executive search and headhunting

02
Payroll Management & Compensation

- Salary structuring and CTC advisory
- Payroll with statutory deductions
- PF, ESIC, PT, bonus and gratuity
- Payslips, wage registers and reports

03
Labour Law Consultancy & Compliance

- New Labour Codes
- EPF and ESIC Acts
- Factories Act and Contract Labour Act
- Minimum Wages, Bonus and Gratuity

04
HR Policy, Statutory & Compliance Advisory

- HR policy drafting and review
- Onboarding and exit documentation
- Compliance audits and gap analysis
- Vendor and contractor compliance

05
HR Outsourcing & Support

- End-to-end HR for startups and SMEs
- Employee lifecycle management
- Documentation and record keeping
- Talent retention support

06
Training & Development

- Induction and onboarding programmes
- Soft skills and behavioural training
- Leadership and managerial development
- Training needs assessment

07
Additional Services

- Background and reference verification
- Salary benchmarking and market analysis
- Employee engagement initiatives
- Exit interviews and separation support

Choose the support you need.

Start with one service or hand over all of it. Every engagement is shaped around your business.

Recruitment on Demand

For companies that only need hiring

- Candidate sourcing
- Screening and shortlisting
- Interview coordination
- Reference and background checks
- Bulk and campus hiring
- Executive search

From one critical hire to volume hiring.

Payroll & Compliance

For teams with HR but no payroll specialist

- Monthly payroll processing
- PF, ESIC, PT, bonus, gratuity
- Payslips and wage registers
- Statutory returns and challans
- Annual compliance audit

Paid correctly, filed on time.

HR Advisory Retainer

For businesses that want an expert on call

- HR policies and updates
- Offer, appointment and exit letters
- Compliance structuring
- Audits and gap analysis
- Training for managers

An HR expert, without the full-time cost.

MOST COMPLETE

Complete HR Outsourcing

For businesses without an internal HR team

- Everything in the other three
- Dedicated HR manager
- Employee lifecycle management
- Documentation and records
- Regular HR reporting

Your complete HR team - without the overhead.

Not sure which fits? The first consultation is free, and we will tell you honestly.

HR support for your sector.

Every industry hires, pays and stays compliant differently. We know the difference.



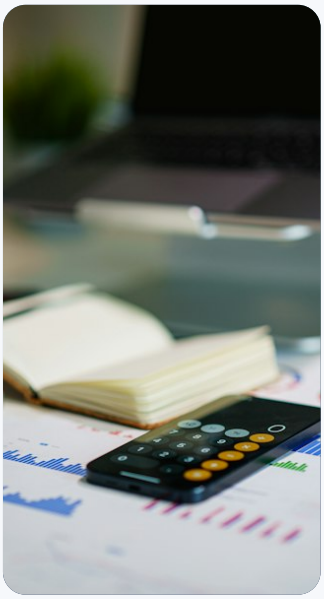
Information Technology



Manufacturing



Marketing



Banking & Finance



Solar & Renewables



Logistics & Supply Chain



Infrastructure



Pre-Engineered Buildings (PEB)

Every service, for every sector.

Not on the list? We work across sectors - ask us about yours.

Why businesses choose Pick People.

Real HR outcomes, not just HR paperwork.



Easy to reach
A local Ahmedabad team that answers the phone.

Skilled specialists
Experienced recruiters and HR managers across the full cycle.

The right fit, not just a CV
Assessments and interviews before anyone reaches you.

Own candidate database
Talent that is not actively applying on job portals.

Compliance protection
Avoiding penalties and disputes before they start.

Timely reporting
Regular, structured reports on hiring and HR operations.

Fair, transparent pricing
No hidden fees - you pay only for what you use.

Scales with you
From one hire to complete HR outsourcing.

Find your HR gaps before they become expensive problems.

A structured review of where your business stands, and what to fix first.

We review

- Payroll and salary structure
- PF, ESIC and PT registrations
- Wage registers and payslips
- Bonus and gratuity provisions
- HR policies
- Offer and appointment letters
- Recruitment process
- Statutory returns and records

A written HR gap report

A recommended action plan

Ask us for a quote



Let us help you build a stronger, more compliant HR function.

Let's fix your HR.

Tell us your biggest HR challenge. The first consultation is free.

- Need to hire?
- Need payroll support?
- Concerned about compliance?
- Need a complete HR team?

Book your free HR consultation

Call us
+91 89999 21863

WhatsApp us
+91 89999 21863

Email us
info@pickpeopleconsultancy.com

Visit our website
pickpeopleconsultancy.com

Our office
Ahmedabad, Gujarat

What happens after you get in touch

01
Free consultation call

We listen to what you need and tell you honestly what we can take on.

02
Tailored plan and agreement

A scope and price shaped around your business.

03
Our team starts work

We get going on the agreed scope from day one.